

**Japan Radio Co., Ltd.**  
Company Profile  
2026-2027

**JRC** *Japan Radio Co., Ltd.*



\* This document is made of environmentally friendly paper and ink.



JRC Website



Download Company Profile

## Management Philosophy

Through wireless communication × sensing × AI technology, we are evolving into a “Total Wireless Communication Engineering Company.”

Since our founding in 1915, Japan Radio Co., Ltd.(JRC) and its group company have been responded to the diverse needs of customers by providing products and systems that utilize wireless technologies. In 2026, marking our 111th anniversary, our group will be reborn under the new banner of “One JRC”.

The core of value creation in wireless communications lies in transforming the unstable and challenging medium of radio waves into something of high quality and reliability. Even now, in the era of highly advanced 5G and 6G technology, further sophisticated techniques are required, including the practical application of higher frequency bands.

To address these challenges, our group has consolidated its technical skills and know-how, establishing a framework enabling the design and manufacture of high-quality, highly reliable wireless communication equipment. Through this approach, in addition to providing various wireless devices and systems, we will leverage our comprehensive “Wireless Communication × Sensing × AI” technologies that constitute IoT infrastructure to advance the creation of greater customer value.

We, Japan Radio Group, will continue to move forward as a “Wireless Communication Total Engineering Company” that utilizes “Wireless Communication × Sensing × AI” technologies and contributes to the safety and security of society.

We ask for your continued guidance and encouragement as always. Please look forward to the new Japan Radio Company.



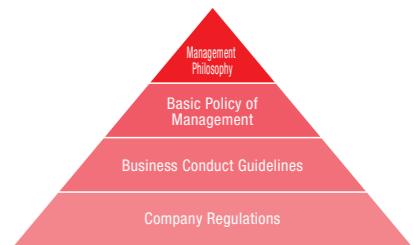
Representative Director  
and President  
Takeshi Koarai

Each and every employee strives to realize JRC group management philosophy through his/her actions.

### Management Philosophy

We, JRC Group shall deliver excellent value and contribute to a bright future for people, society and the world through wisdom and creativity.

JRC has established four levels of a code of conduct for our officers, employees, and people we work with.



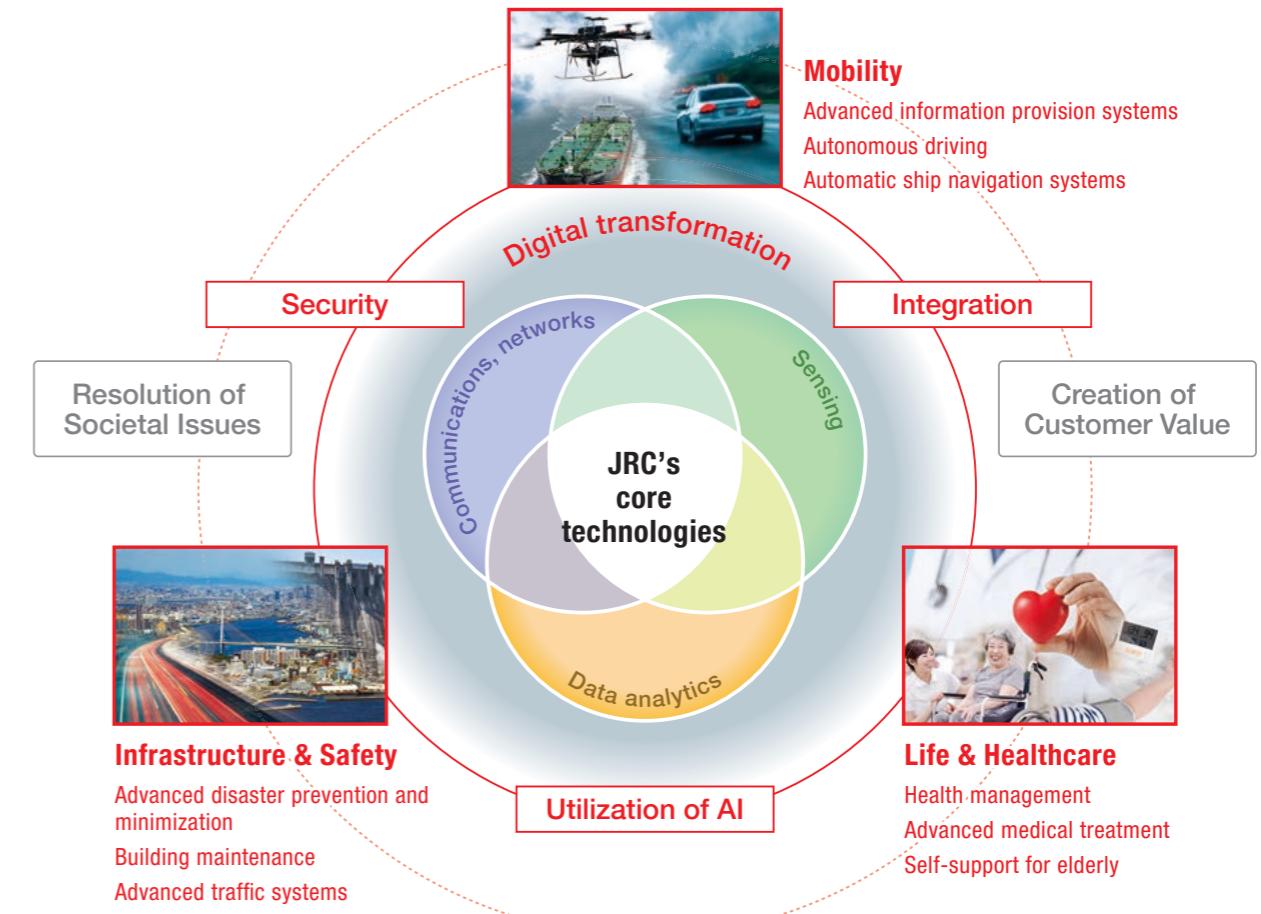
#### Basic Policy of Management

- We will use creative and inventive ideas to develop our original and unique technology.
- We will respect each other to build mutual harmony and benefit.
- We will engage in fair and equitable business activities and fulfill our social responsibilities.
- We will get aware of the needs of society and take on a challenge seizing every opportunity, then realize them.

#### Business Conduct Guidelines

1. Respect for Human Rights	6. Fair and Transparent Business Practices
2. Thorough-Going Compliance	7. Boldly Striving Forward
3. Respect for Diversity	8. Innovation
4. Awareness and Concern towards our Environmental Impact	9. Quality Communication
5. Safety is the Basis for Everything	

## Strategic Business Domains





The Nippon Foundation MEGURI2040 Fully Autonomous Ship Program

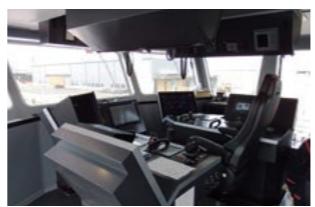
- Integrated bridge systems
- Cloud/information services (Ships DX)
- Navigational instruments
- Marine communications equipment
- Fishing equipment

#### Marine Systems Division

We provide high-performance, high-quality products for the global shipbuilding sector by leveraging our expertise in ship equipment accumulated over many years and advanced technical capabilities related to radio communications. Going forward, we aim to provide safety and peace of mind for autonomous ship navigation.



Marine radar antennas



Smart bridge deployment examples



Marine systems and products



- In-vehicle equipment
- Telematics devices
- Professional mobile radio terminals
- Infrastructure equipment
- Information and communications equipment
- Automated production equipment
- Automotive electronic components

#### Connected Systems Division

Centered on wireless communications, we aim to solve social challenges and create new value through standardized products and systems. With a primary focus on industrial applications, we provide optimal wireless solutions and contribute to the realization of a sustainable society.



Automatic Toll Payment Onboard Unit (ETC) for Motorcycles



IoT terminals for meter reading / smart meters



Telematics Control Unit (TCU) for Industrial Equipment



Automotive components



#### Solution Business Division

JRC supports the comprehensive implementation of disaster-resilient infrastructure essential to the society. We offer a best solution for various projects based on our highly reliable products.



Drone-based river monitoring system for disaster prevention



Airport meteorological doppler radar



Land systems and products



#### Healthcare Equipment Business

Ueda Japan Radio Co., Ltd.

We offer advanced medical electronics equipment that meets the high demands of the medical industry, with our core strengths being ultrasonic and wireless technologies.



Portable ultrasound systems



Allergy screening test kits



Cited from Japan Self-Defense Forces Equipment Yearbook

#### Defense Systems Division

We provide wireless application equipment and systems to Japan's Ministry of Defense. We also aim to expand into the aviation and space industries, which we see as potential growth areas.



Unmanned mobile image transmission systems (unmanned aerial vehicles)



Unmanned mobile image transmission systems (ground stations)

- Radar equipment and systems
- Communication equipment and systems
- Wireless applied equipment and systems



Land systems and products



Ueda Japan Radio

## Deploying wireless communication technologies amassed over more than 110 years to meet the needs of the times.

Since its foundation, JRC has continued creating products at the leading edge. Based on technologies and know-how amassed over more than 110 years, we have deepened our core technological expertise in such areas as antennas, signal processors, amplifiers, and networks. In the communications field, which has advanced significantly in recent years, we help build a prosperous

society by providing solution-based services that meet the sophisticated needs of society. JRC's R&D mission is to foster the creation of a better society by connecting people, things, and communities. We tackle R&D challenges so that we can contribute to safety and peace of mind in the world.

### World-leading technologies born through JRC's research and development



#### Wireless technology advancement: High-capacity communication systems

As part of our efforts to develop high-capacity technology for upgrading infrastructure systems, we have achieved 4096 QAM multi-level modulation in our ultra-high multi-level modulation and demodulation technology. In millimeter-wave broadband transmission technology, we have achieved high-capacity transmission exceeding 5 Gbps in a 60 GHz-band proximity radio system. Going forward, we will work to advance communications by utilizing AI and other cutting-edge technologies, contributing to the realization of next-generation infrastructure systems.

#### Radar system advancement: Phased Array Radar

As the number of extreme weather disasters increases, weather information with high temporal and spatial resolution is required. Our phased array radar achieves high dense observation for the whole sky in 30 seconds. Hereafter, more accurate observation will be required for accurate weather forecasting and resolving mechanism of hazardous clouds. We will solve the requirements by developing dual polarization phased array radar with simultaneously transmitting and receiving horizontal and vertical polarization waves.



Collision avoidance route generation screen

#### Accurately Ascertaining Information on Surrounding Vessels and Applying it to the Collision Avoidance Routes of Autonomous Ships

In order to generate collision avoidance routes for autonomous ships, it is essential to accurately grasp information on surrounding vessels, including their positions, speeds, and courses. By leveraging the sensing technologies we have developed over many years, we have established high-precision technologies for obtaining information on surrounding vessels through the fusion of radar, AIS, and other sensor data. Going forward, we will contribute to enhancing the safety and security of autonomous ships.

### Information security

JRC is developing information security activities as a member of the Nissinbo Group.

We have obtained ISO/IEC 27001 (ISMS) certification\*1 for our information security measures, and we work according to this standard. To strengthen our response to external threats, we maintain and improve information security and ensure business continuity by implementing PDCA cycles led by top management.

#### Principal activities

- Provide education on information security through ISMS internal audits and an e-learning system
- Organized CSIRT\*2 and joined the Nippon CSIRT Association in 2018
- Support for the detection of, response to, and recovery from information security incident, and prevention of recurrence
- Prevent information leaks due to cyber-attacks and internal fraud
- Minimize damage such as through business interruption

#### \*1: Scope of registered activities:

- Construction, operation, and management of company-wide information systems
- Design and development of systems based on customer requirements that utilize communications equipment, information processing technologies, and radio-wave (RF) application equipment

Applicable sites: Head Office (Nakano, Tokyo), Nagano and Kawagoe Plants

#### \*2: CSIRT:

Computer Security Incident Response Team

## Using exhaustive reliability testing and quality control systems to deliver higher levels of safety and peace of mind.

JRC uses rigorous quality control and stringent reliability and evaluation testing across all phases of its products and systems—development, design, manufacture, and installation—in order to foster safety and peace of mind for

customers. We also implement the plan-do-check-act (PDCA) cycle in an effort to offer products that satisfy customers.

### Meticulous quality control systems deliver higher levels of safety and peace of mind



#### Scanning electron microscope

Test samples are irradiated with an electron beam to obtain images with several hundred thousand-fold resolution for detailed surface analysis.



#### X-ray fluorescence spectrometer

This spectrometer can identify the elements from the fluorescence spectrum generated by irradiating a sample with X-rays.



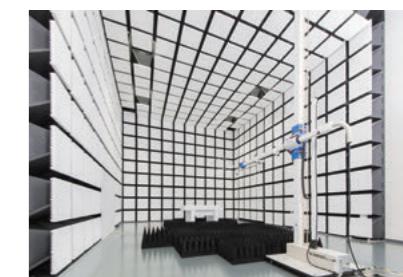
#### Rapid-rate thermal cycle chambers

This chamber evaluates the reliability of products by subjecting it to repeated stress to determine differences in thermal elasticity when exposed to rapid changes of high and low temperatures.



#### Temperature and humidity walk-in chamber

Independently controls the temperature and humidity of the chamber and evaluates the environmental durability of devices. This chamber's test area dimension is W5.0m x H2.8m x D5.0m.



#### 3m method anechoic chamber

This chamber evaluates the reliability of products by measuring electromagnetic compatibility (EMC).

### Quality Assurance Initiatives

JRC received an ISO 9001 quality management system (QMS) certification in 1994 and made the switch to the new 2015 standards in 2017. In 2018, JRC also received certifications in JIS Q 9100, which are QMSs for specific industrial sectors. Using these QMSs as a base, we are building systems and mechanisms for quality assurance. JRC is securing optimal quality in all business areas from products for private markets, to its marine systems which can endure installation in unique environments. We are also responding to diverse customer needs for a wide variety of products through our weather radars, which are made to customer specifications, and our dam control systems.

Quality Assurance	Quality Assurance Promotion Department
	Product Quality Assurance Department
	System Quality Assurance Department
	Connected Quality Assurance Department
	Defense Systems Quality Assurance Department

## Health Management Initiatives

### Health Management Declaration

JRC puts the health of its employees first, promotes the development of a rewarding organization for each and every employee, and aims to be a company that is attractive to both itself and others through health.

### Health Management Initiatives

We are actively engaged in health management, as we view the health of our employees important not just in the sense of promoting their physical and mental health, but also because it links to the health of the organization, and we are continuously implementing a variety of measures to this end. As a result, the Company has been certified as Health and Productivity Management Corporation (Large Enterprise Category) for six consecutive years.

### Individual Health

By analyzing the data from specific health checkups, we promote exercise and sleep education.

#### Promoting health through walking

We encourage employees to embrace walking as an ongoing habit, as increasing the amount of physical activity through walking helps reduce the risk of lifestyle-related diseases.



#### JRC's own workplace gymnastics

To prevent health problems and mental disorders caused by VDT work among employees, we conduct our own workplace exercises twice a day throughout the Company.

#### Sleep hygiene training

We provide e-learning to help all employees gain basic knowledge about sleep. At the same time, employees who have sleep issues based on the results of preliminary questionnaires are given individual sleep training (optional) and followed up for three months for improvement.

#### Providing dinner at the company cafeteria (Nagano and Kawagoe offices)

In addition to lunch, the employee cafeteria serves dinner to provide employees with nutritionally balanced meals and to reduce the burden of digestion on the gastrointestinal tract by ensuring an early dinner time.

#### Supporting outpatient treatment for smoking cessation

The health insurance association pays the full cost of outpatient treatment for smoking cessation, since smoking is associated with many diseases, including cancer, and also causes lung cancer and other health problems not only to the smoker but also to those around him or her.

## Environmental Initiatives

We recognize environmental conservation as the most important common concerns for all mankind, and reflect this in all aspects of our business.

### Promoting biodiversity conservation activities

As part of its biodiversity conservation activities, since 2022 JRC has made donations to the Tokyo University of Marine Science and Technology, endorsing its research theme of "Collection and Monitoring of Drifting Marine Plastic Litter by Set Net Fishing."



Experiential activity on water protection through afforestation

### Utilization of CO<sub>2</sub>-free electricity produced in Shinshu

Nagano JRC is partly powered by CO<sub>2</sub>-free electricity produced by a hydroelectric power plant in Nagano Prefecture. In April 2023, we began purchasing "Shinshu Green Electricity" from Chubu Electric Power Miraiz Co., Inc. We aim to increase the amount of locally produced and consumed CO<sub>2</sub>-free electricity to help reduce greenhouse gas emissions.



## Organizational Health

The following initiatives are being implemented to improve productivity, increase employee motivation, and prevent employee turnover.

#### Stress checks

Based on the results of stress checks, we analyze individual stress levels and risks by department. Through collaboration among in-house specialists such as industrial physicians and public health nurses, as well as workplace personnel, we work to reduce individual stress levels and improve workplace environments.

#### Women's health education

To help women remain healthy and maintain high job performance, it is essential that they and those around them have correct knowledge of women-specific health-related issues and take appropriate actions. We offer e-learning to foster understanding and action in this regard.

#### Regular health checkups and disease prevention

All employees undergo regular health checkups to aid in the early detection and treatment of illnesses, as well as helping prevent or slow the progression of illnesses based on the results of the checkups.

#### Mental health measures

We believe that management supervisors are the key people to creating comfortable workplaces (fostering a sense of security and a highly productive workplace). Accordingly, we provide "care by the line" e-learning for department heads and group heads. The objective is to acquire the knowledge necessary to care for subordinates, and to learn how to respond to consultations from subordinates and as a workplace organization.

## Fulfilling our obligation to ensure safety

While taking into consideration the needs of the times, we engage in detailed work-related considerations to protect the safety and health of our employees and help them to play an active and vibrant role in the Company.

#### Maintaining administrative standards on highly burdensome work

As part of the Niishimbo Group, we have created unified management standards for overseas assignments, hazardous work, late-night work, and other highly burdensome work.

#### Measures to prevent passive smoking

To reduce the harmful effects of tobacco, which is implicit in many diseases, we work to prevent passive smoking by providing segregated smoking areas and restricting smoking hours.

#### Health management support for expatriates and business travelers

For employees posted overseas, medical checkups and interviews with industrial physicians are conducted before and after returning from overseas assignments. Short-term overseas business travelers are required to submit a medical questionnaire before and after their trips, and industrial physicians or nursing staff provide information as necessary. From a safety standpoint, we offer employees who need follow-up checks support through interviews and phone calls.

## Regional and social activities

JRC contributes to sustainability and longevity of society, which is confronted with various challenges, including a low birthrate and aging population.

### Disaster Prevention and Radio Craft Workshop

The Disaster Prevention and Radio Craft Workshop is a place where children are carefully taught the importance of disaster prevention and the fun of making things. The workshop provides practical learning, including the creation of My Timeline\*, with the aim of eliminating the number of delayed evacuations. This program provides a valuable opportunity to learn about life-saving disaster prevention through hands-on experience with how to gather information using radar and the Internet, and how radios and wireless systems work.

As they play, children acquire knowledge and skills that help them prepare for disasters such as earthquakes and floods, taking steps toward building a safer society.



Learning how to solder, with the support of a staff member



Listening to the sound of a disaster prevention radio



Creating My Timeline while looking at a hazard map

#### About My Timeline

My Timeline started as part of the government's "zero delayed evacuations" initiative by the "Everyone Timeline Project" of the Shimodate River Office of the Ministry of Land, Infrastructure, Transport and Tourism. Under this initiative, each resident creates a timeline to compile and organize their own standard disaster prevention actions to be taken when river levels rise due to an approaching typhoon. The timeline is to be used as a checklist of actions to be taken and as a tool to support decision making in the event of floods with severe time constraints, thereby contributing to the goal of zero delayed evacuations.

Expanding our service network in Japan and overseas.

### International Business Bases & Main Subsidiaries

#### Asia

##### Manila Branch

Unit 603, Liberty Center 104 H.V.Dela, Costa Street, Salcedo Village, Makati City, Manila, Philippines  
Phone : +63-2-8886-4185, +63-2-8884-8767 Fax : +63-2-8844-6812

##### Hanoi Representative Office

Hanoi Tung Shing Square, Unit 802, 8th floor, 2 Ngo Quyen Street, Hanoi, Viet Nam  
Phone : +84-24-3936-2500 Fax : +84-24-3936-2498

##### Taipei Representative Office

Rm. 7, 5F., No.178, Fuxing N. Rd., Zhongshan Dist., Taipei City 104509, Taiwan (R.O.C.)  
Phone : +886-2-2571-3100 Fax : +886-2-2571-2999

##### PT. JRC SPECTRA INDONESIA

ATRIA@SUDIRMAN, 20th Floor, Jalan Jenderal Sudirman Kav.33A, Jakarta 10220, Indonesia  
Phone : +62-21-573-5765 Fax : +62-21-573 5691

#### North America

##### New York Sales Office

1 Bridge Plaza North, Suite #275 Fort Lee, NJ 07024, U.S.A.  
Phone : +1-201-242-1882 Fax : +1-201-242-1885

##### San Jose Technical Development Center

1735 Technology Dr, Suite 720, San Jose, CA95110, U.S.A.  
Phone : +1-408-217-9832

#### South America

##### JRC do Brasil Empreendimentos Eletrônicos Ltda.

Praca do Flamengo 154 CJ.101 Flamengo Rio de Janeiro RJ Brasil CEP22210-906  
Phone : +55-21-2220-8121 Fax : +55-21-2240-6324

#### Europe

##### Greece Branch

223, Syngrou Avenue & 2, Tralleon Street 171 21 Nea Smyrni, Athens, Greece  
Phone : +30-210-9355061, 9355661 Fax : +30-210-9355611

##### Alphatron Marine B.V.

Schaardijk 23 Harbour 115 3063 NH Rotterdam The Netherlands  
Phone : +31-10-453-4000

##### Alphatron Marine Belgium BVBA

Nieuwe Weg 1, B-2070 Zwijndrecht, Belgium  
Phone : +32-3-685-2196

##### Alphatron Marine France SAS

1720 Avenue de la Plaine, 06250 Mouguis, France  
Phone : +33-4-93-75-19-93

##### JRC (Shanghai) Co., Ltd.

Floor 9-A Building C2, Shanghai International Trade Center, 1599 New Jinqiao Road, Pudong, Shanghai, China 201206  
Phone : +86-21-2024-0607~0610 Fax : +86-21-2024-0611

##### Alphatron Marine Systems Pte Ltd.

59 S, Tuas South Avenue, 637418 Singapore, Singapore  
Phone : +65-812-312-44

##### Alphatron Marine Systems Sdn Bhd

No.12, Jalan SILC 1/8, Kawasan Perindustrian SILC, 79200 Johor Bahru, Malaysia  
Phone : +60-750-964-35

##### Alphatron Marine Korea Co., Ltd.

240, Jungang-daero, Dong-gu, Busan 48732, Korea  
Phone : +82-51-714-1862

##### U.S.A.(Washington D.C. Business Development Center)

1750 Tysons Blvd, Suite 1535, McLean, VA 22102, U.S.A.  
Phone : +1-703-289-5028 Fax : +1-703-388-0648

##### Alphatron Marine USA, Inc.

1205 Butler Road, League City, 77573, Texas, U.S.A.  
Phone : +1-281-271-4600

##### Alphatron Marine Caribbean B.V.

De Rouvilleweg z/n, Willemstad, Curaçao  
Phone : +599-788-9953

##### Alphatron Marine Deutschland GmbH

Verbindweg 23d, 25469 Halstenbek, Germany  
Phone : +49-4101-37710

##### Alphatron Marine Poland Sp. Z o.o.

ul. Bialowieska 6B, 71-010 Szczecin, Poland  
Phone : +48-91-43-10-452

##### Alphatron Marine Iberia S.L.

Calle de los Manzanos 34, 28703 Madrid, Spain  
Phone : +34-674-117-132

##### ProNav AS

Fiskarvik Maritime Senter Hovlandsveien 52 4374 Egersund Norway  
Phone : +47-51-46-43-00

### Domestic Sales Bases

#### Head Office,Office,Plant

##### Head Office

Nakano Central Park East, 10-1, Nakano 4-chome, Nakano-ku, Tokyo 164-8570  
Phone : +81-3-6832-1721 Fax : +81-3-6832-0436

##### Mitaka Office

21-11, Mure 6-chome, Mitaka-shi, Tokyo 181-0002  
Phone : +81-422-45-9183 Fax : +81-422-46-3886

##### Tatsumi Office

7-32, Tatsumi 1-chome, Koto-ku, Tokyo 135-0053  
Phone : +81-3-5534-1213 Fax : +81-3-5534-1199

##### Kawagoe Plant

1-12, Fukuoka 2-chome, Fujimino-shi, Saitama 356-8580  
Phone : +81-49-257-6220 Fax : +81-49-257-6159

##### Nagano Plant

834, Inasatomachi, Nagano-shi, Nagano 381-2289  
Phone : +81-26-214-6910

##### Kanto Logistics Center

Mitsui Fudosan Logistics Park Hino, 1-1, Asahigaoka 3-chome, Hino-shi, Tokyo 191-0065  
Phone : +81-42-589-1521

#### Marine Systems Division

##### Sapporo Branch

Phone : +81-11-261-8339 Fax : +81-11-261-3879

##### Hachinohe Sales Office

Phone : +81-178-33-5222 Fax : +81-178-34-3891

##### Sendai Branch

Phone : +81-22-781-6173 Fax : +81-22-299-6261

##### Yaizu Sales Office

Phone : +81-54-629-4830 Fax : +81-54-628-9153

##### Kansai Branch

Phone : +81-6-6344-1633 Fax : +81-6-6344-1681

##### Kochi Sales Office

Phone : +81-88-883-8871 Fax : +81-88-885-3297

##### Kyushu Branch

Phone : +81-92-262-2141 Fax : +81-92-262-2161

##### Nagasaki Sales Office

Phone : +81-95-861-8148 Fax : +81-95-862-8944

##### Kagoshima Sales Office

Phone : +81-99-250-6161 Fax : +81-99-250-6151

#### Group Companies

##### Nisshinbo Holdings Inc.

Nagano Japan Radio Co., Ltd.

Ueda Japan Radio Co., Ltd.

JRC Tokki Co., Ltd.

Japan Radio Glass Co., Ltd.

#### Solution Business Division

##### Hokkaido Regional Branch

Phone : +81-11-261-8321 Fax : +81-11-261-3879

##### Aomori Sales Office

Phone : +81-17-774-2321 Fax : +81-17-774-2334

##### Iwate Sales Office

Phone : +81-19-654-3288 Fax : +81-19-622-4679

##### Tohoku Regional Branch

Phone : +81-22-781-6171 Fax : +81-22-299-6261

##### Akita Sales Office

Phone : +81-18-823-7455 Fax : +81-18-823-7460

##### Saitama Sales Office

Phone : +81-49-257-6279 Fax : +81-49-257-6203

##### Kanto Regional Branch

Phone : +81-422-40-1225 Fax : +81-422-40-1229

##### Kanagawa Sales Office

Phone : +81-45-541-2341 Fax : +81-45-545-0245

##### Niigata Sales Office

Phone : +81-25-257-1711 Fax : +81-25-257-1733

##### Toyama Sales Office

Phone : +81-76-475-4860 Fax : +81-76-475-4860

##### Isikawa Sales Office

Phone : +81-76-291-4351 Fax : +81-76-292-1826

##### Fukui Sales Office

Phone : +81-776-24-9383 Fax : +81-776-24-9388

##### Hokushinetsu Regional Branch

Phone : +81-26-214-7519 Fax : +81-26-214-7494

##### Gifu Sales Office

Phone : +81-58-214-7505 Fax : +81-58-214-7510

##### Shizuoka Sales Office

Phone : +81-54-353-0138 Fax : +81-54-352-3354

##### Chubu Regional Branch

Phone : +81-52-959-5901 Fax : +81-52-959-5908

##### Kansai Regional Branch

Phone : +81-6-6344-1637 Fax : +81-6-6344-1714

##### Hyogo Sales Office

Phone : +81-78-321-2431 Fax : +81-78-391-6760

#### Sanin Sales Office

Phone : +81-852-27-6994 Fax : +81-852-22-1101

#### Okayama Sales Office

Phone : +81-86-243-3700

#### Chugoku Regional Branch

Phone : +81-82-224-5551 Fax : +81-82-224-5599

#### Yamaguchi Sales Office

Phone : +81-83-923-7857 Fax : +81-

## Company Information

### Profile

#### Company Data

As of 31 December, 2024

Trade Name	: Japan Radio Co., Ltd.
Head Office	: NAKANO CENTRAL PARK EAST, 10-1, Nakano 4-chome, Nakano-ku, Tokyo 164-8570 Phone : +81-3-6832-1721
Mitaka Office	: 21-11, Mure 6-chome, Mitaka-shi, Tokyo 181-0002 Phone : +81-422-45-9183
Founded	: December 1915
Paid-in Capital	: 14,704 millions of Yen
Number of Employees	: 5,456 (Consolidated)
Net Sales	: 148,290 millions of Yen (Consolidated)
Classification of Business	: Manufacture and Sale of Radio Communication Equipment
Parent Company	: Nissinbo Holdings Inc.

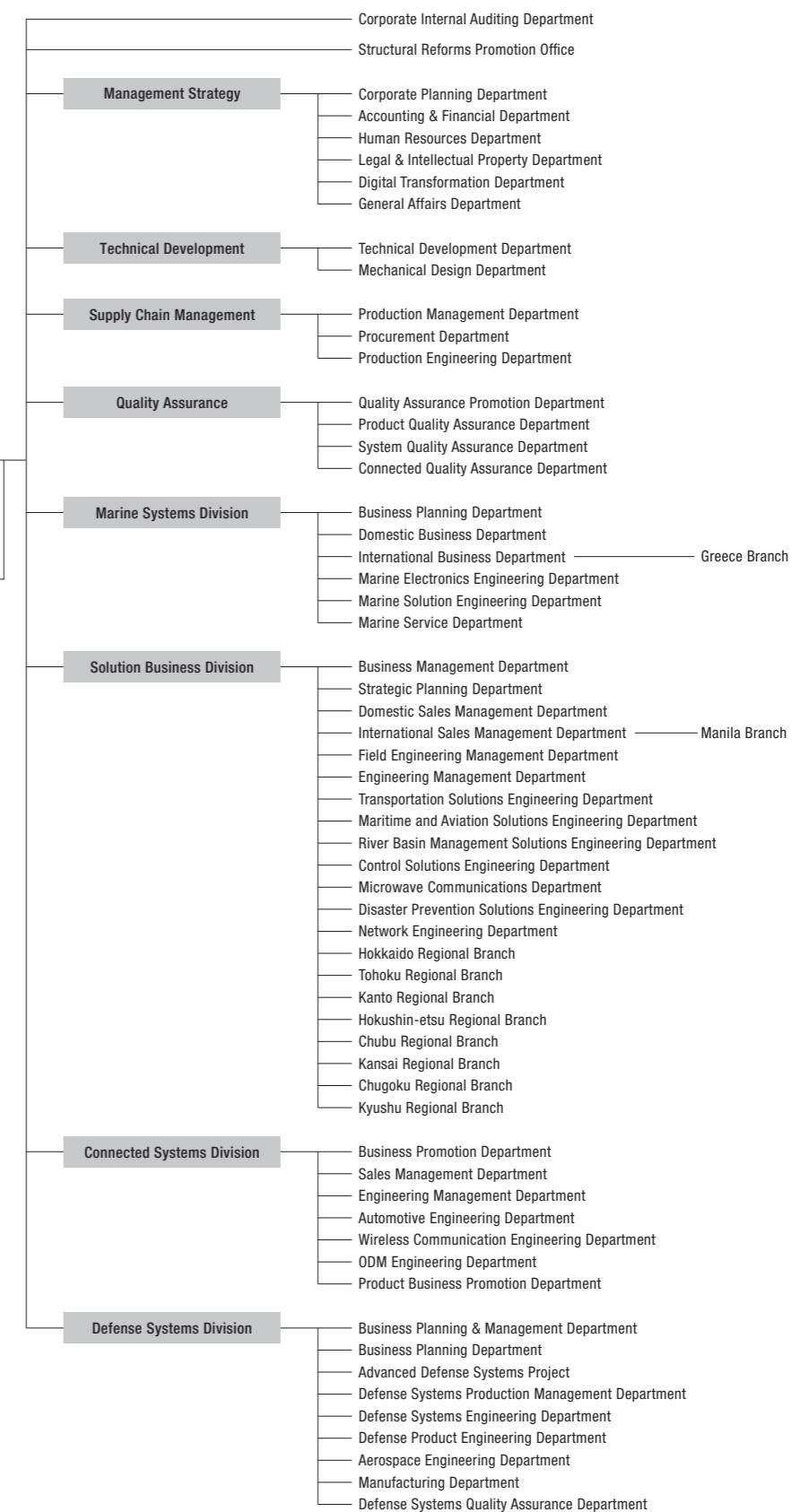
#### Board of Directors

As of 1 January, 2026

Chairman of the Board	..... Kaichiro Sakuma	Executive Officer	..... Naoya Hiraki
Representative Director and President	..... Takeshi Koarai	Executive Officer	..... Yuji Kinoshita
Director and Executive Officer	..... Takuya Noda	Executive Officer	..... Akira Yamada
Director	..... Yasuji Ishii	Executive Officer	..... Hideharu Matsubara
Director	..... Hiroyuki Wakabayashi	Executive Officer	..... Akira Nakagawa
Standing Corporate Auditor	..... Osamu Nagashima	Executive Officer	..... Kazuho Tsukamoto
Auditor	..... Kenichi Morita	Executive Officer	..... Masataka Kashiwa
Executive Officer	..... Haruhiko Oba	Executive Officer	..... Tatsuya Hitosugi
Executive Officer	..... Masayuki Kobayashi	Executive Officer	..... Reiji Miwa
Executive Officer	..... Shintaro Inoue	Executive Officer	..... Junya Dosaka

#### Organization Chart

As of 1 January, 2026



Our first step in 1915 connects to the world now.

History	Project	History	Project
Dec. Anonymous Association,Nippon RadiotelegraphManufacturing Co. is founded.		Jan. Our capital surpasses 10 billion yen.	
Mar. Nippon Radio Telegraph Manufacturing & Co., Ltd. is founded.	Dec. "Nippon Radio quenched spark radiotelegraph unit,"our first product, is developed.	1990	Mar. The world's first "Automotive GPS receiver for car navigation"debuts.
Feb. The company is reorganized as Nippon Radio Telegraph and Telephone Co., Ltd.	Sep. Our first "vacuum tube" is developed.	1991	Sep. "A new series of radio communication equipment for the GMDSS" is developed.
Apr. A contract on capital and technology is concluded with TELEFUNKEN GmbH in Germany.	1916	1993	Feb. We delivered our first mobile telephone for domestic market.
Jan. Our headquarters and factory relocate to newly constructed facilities in Osaki, Tokyo.	1917	1994	
Jul. Our factory relocates to newly constructed facility in Mitaka, Tokyo.	1918	2000	
Dec. Our company name changes to "Japan Radio Co., Ltd."	1920	2002	
Dec. Our new logo is <b>JRC</b> born.	1922	2006	Oct. "JRM-11 Series ETC automotive equipment for motorcycles" is released.
Oct. The firm restarts as Japan Radio Co., Ltd.(secondary corporation).	1923	2008	May The world's first "MED approval for marine radars conforming to the new IMO radar performance standard" is acquired.
Nagano Japan Radio Co., Ltd. is founded.	1924	2009	Jun. The world's first "9GHz band 300W marine solid-state radar"with a narrower radar band is developed.
Ueda Japan Radio Co., Ltd. is founded.	1930	2010	Dec. The world's first "S-band/solid state weather radar" is supplied to PAGASA in the Philippines.
Feb. Our stock is listed on the Tokyo Stock Exchange.	1932	2011	
Oct. Osaka Wireless Office Co., Ltd.(current JRC System Service Co., Ltd.)is founded.	1938	2012	
May Japan Radio Glass Co., Ltd. is founded.	1939	2013	
Apr. A technical assistance contract is concluded with TELEFUNKEN in Germany.	1942	2014	
Nov. Sasebo Japan Radio Co., Ltd. is founded.	1945	2015	Jul. We release "the world's smallest and lightest S-band solid state radar."
Jul. A new head office opens in Toranomon, Minato-ku, Tokyo.	1948	2016	May Japan's first "Compact LTE system" is delivered to Kyoto University.
Oct. Japan Radio Cooperation Association is founded.	1949	2017	Jul. "JRM-21 ETC2.0 automotive equipment for motorcycles" is released.
Dec. As a joint venture with RAYTHEON company in the US, New Japan Radio Co., Ltd. is founded.	1952	2018	May New navigation support tool "J-Marine NeCST" is jointly developed.
Aug. A new Defense Systems factory opens.	1953	2019	Sep. We delivered a large driving simulator to an automobile manufacturer.
Oct. A laboratory opens.	1954	2020	Jan. For the first time in the world, phased weather radar was used for the high-speed 3D observation of tornadoes associated with typhoons.
May JRC do Brasil Empreendimentos Electronicos Ltda. is founded.	1955	2021	Sep. Began transmitting disaster-related information to digital signage used at underground commercial facilities using Alertmarker+, the first system of its kind in Japan.
Apr. Japan Radio clinic opens.	1957	2022	Mar. Developed JM-Watcher II, the first app in Japan that helps prevent collisions by providing notice of approaching marine vessels.
May The Saitama plant opens.	1960	2023	Jun. We participated in the Nippon Foundation's fully autonomous ship program.
Apr. JRC Engineering Co., Ltd. is founded.	1961	2026	Apr. We conducted Japan's first successful video transmission experiment using geostationary satellite connection to local 5G.
A new automated production factory opens.	1964		Sep. Japan's first Alertmarker+ multilingual translation service begins operation at Kagoshima Airport.
May The head office relocates to Akasaka,Minato-ku, Tokyo.	1968		Nov. We succeeded in the world's first autonomous collision avoidance of a small unmanned aircraft at a relative speed of 200 km/h.
Oct. JRC Tokki Co., Ltd. is founded.	1969		Jun. We delivered a "multilateration system" to the Vietnam Air Traffic Management Corporation.
Oct. A new factory of manufacturing of printed wiring board opens.	1970		Jun. We released the "Safety Zone Viewer," a collision danger zone display function.
Aug. We achieves the top world share in "Ship Earth Station devices for the international maritime satellite system."	1971		Apr. We developed the "offshore facility access gangway," Japan's first six-axis motion compensator with an overhead bridge.
Aug. Japan's first "real-time signal analyzer" is released.	1975		
Aug. Japan's first "Ship Earth Station device for the international maritime satellite system "is developed.	1977		
Jun. "An amateur radio receiver" is released.	1979		
Mar. "Fully solid-state PCM/PSK multiplex radio communication equipment" is developed.	1982		
Aug. Japan's first "GPS receiver for ships" is developed.	1983		
Aug. JRC Mobility Inc. will be merged into the Company, and the wireless communications business of Nagano Japan Radio Co., Ltd. will be consolidated into our operations.	1984		
Jan. JRC Mobility Inc. will be merged into the Company, and the wireless communications business of Nagano Japan Radio Co., Ltd. will be consolidated into our operations.	1985		
Jan. The telecommunications equipment business is transferred to JRC Mobility Inc.	1986		



quenched spark radiotelegraph unit  
(1916)



World's first cavity magnetron  
(1939)



Japan's first meteorological radar  
(1954)



Amateur radio receiver NRD-505  
(1977)



Inmarsat-A JUE-35A  
(1983)



ETC automotive equipment for motorcycles JRM-11  
(2006)