



Japan Radio Co., Ltd.
Company Profile
2026-2027



JRC Website



Download Company Profile



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Through wireless communication × sensing × AI technology, we are evolving into a “Total Wireless Communication Engineering Company.”

Since our founding in 1915, Japan Radio Co., Ltd.(JRC) and its group company have been responded to the diverse needs of customers by providing products and systems that utilize wireless technologies. In 2026, marking our 111th anniversary, our group will be reborn under the new banner of “One JRC”.

The core of value creation in wireless communications lies in transforming the unstable and challenging medium of radio waves into something of high quality and reliability. Even now, in the era of highly advanced 5G and 6G technology, further sophisticated techniques are required, including the practical application of higher frequency bands.

To address these challenges, our group has consolidated its technical skills and know-how, establishing a framework enabling the design and manufacture of high-quality, highly reliable wireless communication equipment. Through this approach, in addition to providing various wireless devices and systems, we will leverage our comprehensive “Wireless Communication × Sensing × AI” technologies that constitute IoT infrastructure to advance the creation of greater customer value.

We, Japan Radio Group, will continue to move forward as a “Wireless Communication Total Engineering Company” that utilizes “Wireless Communication × Sensing × AI” technologies and contributes to the safety and security of society.

We ask for your continued guidance and encouragement as always. Please look forward to the new Japan Radio Company.



Representative Director
and President
Takeshi Koarai

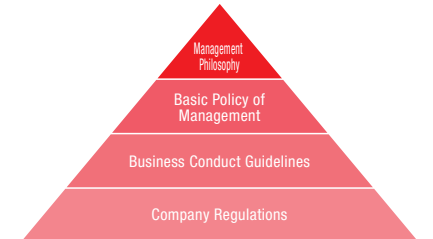
Management Philosophy

Each and every employee strives to realize JRC group management philosophy through his/her actions.

Management Philosophy

We, JRC Group shall deliver excellent value and contribute to a bright future for people, society and the world through wisdom and creativity.

JRC has established four levels of a code of conduct for our officers, employees, and people we work with.



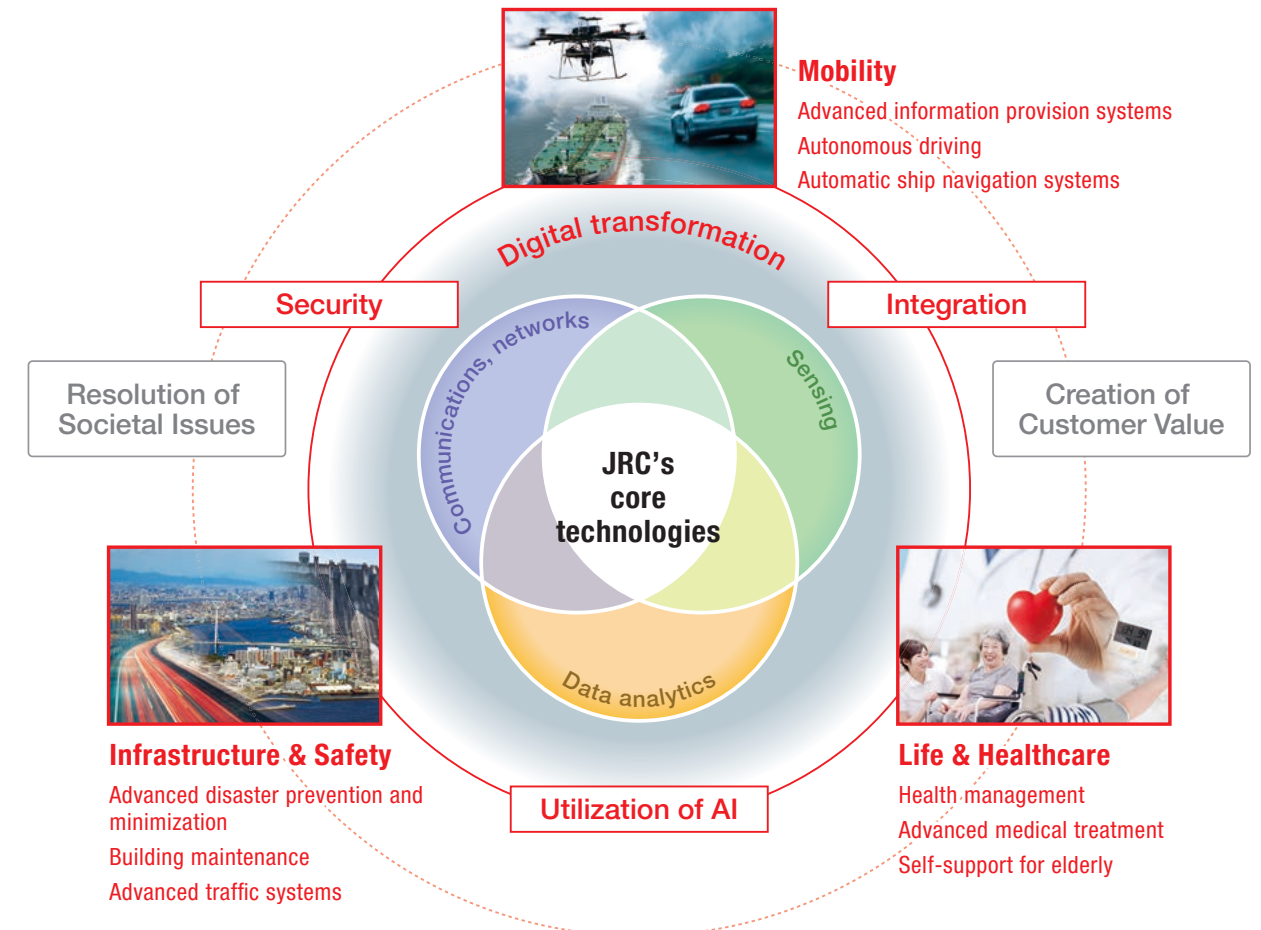
Basic Policy of Management

- We will use creative and inventive ideas to develop our original and unique technology.
- We will respect each other to build mutual harmony and benefit.
- We will engage in fair and equitable business activities and fulfill our social responsibilities.
- We will get aware of the needs of society and take on a challenge seizing every opportunity, then realize them.

Business Conduct Guidelines

1. Respect for Human Rights
2. Thorough-Going Compliance
3. Respect for Diversity
4. Awareness and Concern towards our Environmental Impact
5. Safety is the Basis for Everything
6. Fair and Transparent Business Practices
7. Boldly Striving Forward
8. Innovation
9. Quality Communication

Strategic Business Domains





- Integrated bridge systems
- Cloud/information services (Ships DX)
- Navigational instruments
- Marine communications equipment
- Fishing equipment

Marine Systems Division

We provide high-performance, high-quality products for the global shipbuilding sector by leveraging our expertise in ship equipment accumulated over many years and advanced technical capabilities related to radio communications. Going forward, we aim to provide safety and peace of mind for autonomous ship navigation.



Marine systems and products



Marine radar antennas



Smart bridge deployment examples



- Disaster prevention information systems
- River management systems
- Aeronautical surveillance systems
- Weather radar systems
- Traffic information systems
- Radio broadcasting systems

Solution Business Division

JRC supports the comprehensive implementation of disaster-resilient infrastructure essential to the society. We offer a best solution for various projects based on our highly reliable products.



Land systems and products



Drone-based river monitoring system for disaster prevention



Airport meteorological doppler radar



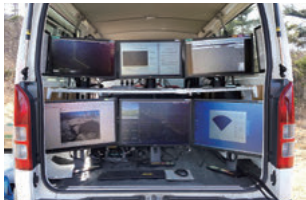
- Radar equipment and systems
- Communication equipment and systems
- Wireless applied equipment and systems

Defense Systems Division

We provide wireless application equipment and systems to Japan's Ministry of Defense. We also aim to expand into the aviation and space industries, which we see as potential growth areas.



Unmanned mobile image transmission systems (unmanned aerial vehicles)



Unmanned mobile image transmission systems (ground stations)



- In-vehicle equipment
- Telematics devices
- Professional mobile radio terminals
- Infrastructure equipment
- Information and communications equipment
- Automated production equipment
- Automotive electronic components

Connected Systems Division

Centered on wireless communications, we aim to solve social challenges and create new value through standardized products and systems. With a primary focus on industrial applications, we provide optimal wireless solutions and contribute to the realization of a sustainable society.



Land systems and products



Automatic Toll Payment Onboard Unit (ETC) for Motorcycles



IoT terminals for meter reading / smart meters



Telematics Control Unit (TCU) for Industrial Equipment



Automotive components



Healthcare Equipment Business

Ueda Japan Radio Co., Ltd.

We offer advanced medical electronics equipment that meets the high demands of the medical industry, with our core strengths being ultrasonic and wireless technologies.



Ueda Japan Radio



Portable ultrasound systems



Allergy screening test kits

- Ultrasonic medical transducers and probes
- Image processing equipment
- Ultrasonic application equipment
- Analyzers
- Wireless healthcare devices
- Wireless applied equipment

Deploying wireless communication technologies amassed over more than 110 years to meet the needs of the times.

Since its foundation, JRC has continued creating products at the leading edge. Based on technologies and know-how amassed over more than 110 years, we have deepened our core technological expertise in such areas as antennas, signal processors, amplifiers, and networks. In the communications field, which has advanced significantly in recent years, we help build a prosperous

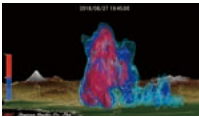
society by providing solution-based services that meet the sophisticated needs of society. JRC's R&D mission is to foster the creation of a better society by connecting people, things, and communities. We tackle R&D challenges so that we can contribute to safety and peace of mind in the world.

World-leading technologies born through JRC's research and development



Wireless technology advancement: High-capacity communication systems

As part of our efforts to develop high-capacity technology for upgrading infrastructure systems, we have achieved 4096 QAM multi-level modulation in our ultra-high multi-level modulation and demodulation technology. In millimeter-wave broadband transmission technology, we have achieved high-capacity transmission exceeding 5 Gbps in a 60 GHz-band proximity radio system. Going forward, we will work to advance communications by utilizing AI and other cutting-edge technologies, contributing to the realization of next-generation infrastructure systems.



3D Image of Rain Intensity



Antenna Image of Phased Array Radar

Radar system advancement: Phased Array Radar

As the number of extreme weather disasters increases, weather information with high temporal and spatial resolution is required. Our phased array radar achieves high dense observation for the whole sky in 30 seconds. Hereafter, more accurate observation will be required for accurate weather forecasting and resolving mechanism of hazardous clouds. We will solve the requirements by developing dual polarization phased array radar with simultaneously transmitting and receiving horizontal and vertical polarization waves.



Collision avoidance route generation screen

Accurately Ascertaining Information on Surrounding Vessels and Applying it to the Collision Avoidance Routes of Autonomous Ships

In order to generate collision avoidance routes for autonomous ships, it is essential to accurately grasp information on surrounding vessels, including their positions, speeds, and courses. By leveraging the sensing technologies we have developed over many years, we have established high-precision technologies for obtaining information on surrounding vessels through the fusion of radar, AIS, and other sensor data. Going forward, we will contribute to enhancing the safety and security of autonomous ships.

Using exhaustive reliability testing and quality control systems to deliver higher levels of safety and peace of mind.

JRC uses rigorous quality control and stringent reliability and evaluation testing across all phases of its products and systems—development, design, manufacture, and installation—in order to foster safety and peace of mind for

customers. We also implement the plan-do-check-act (PDCA) cycle in an effort to offer products that satisfy customers.

Meticulous quality control systems deliver higher levels of safety and peace of mind



Scanning electron microscope

Test samples are irradiated with an electron beam to obtain images with several hundred thousand-fold resolution for detailed surface analysis.



X-ray fluorescence spectrometer

This spectrometer can identify the elements from the fluorescence spectrum generated by irradiating a sample with X-rays.



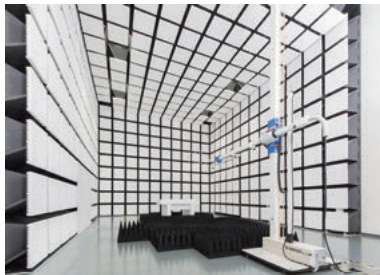
Rapid-rate thermal cycle chambers

This chamber evaluates the reliability of products by subjecting it to repeated stress to determine differences in thermal elasticity when exposed to rapid changes of high and low temperatures.



Temperature and humidity walk-in chamber

Independently controls the temperature and humidity of the chamber and evaluates the environmental durability of devices. This chamber's test area dimension is W5.0m x H2.8m x D5.0m.



3m method anechoic chamber

This chamber evaluates the reliability of products by measuring electromagnetic compatibility (EMC).

Information security

JRC is developing information security activities as a member of the Nisshinbo Group.

We have obtained ISO/IEC 27001 (ISMS) certification*1 for our information security measures, and we work according to this standard. To strengthen our response to external threats, we maintain and improve information security and ensure business continuity by implementing PDCA cycles led by top management.

Principal activities

- Provide education on information security through ISMS internal audits and an e-learning system
- Organized CSIRT*2 and joined the Nippon CSIRT Association in 2018
- Support for the detection of, response to, and recovery from information security incident, and prevention of recurrence
- Prevent information leaks due to cyber-attacks and internal fraud
- Minimize damage such as through business interruption

*1: Scope of registered activities:

- Construction, operation, and management of company-wide information systems
- Design and development of systems based on customer requirements that utilize communications equipment, information processing technologies, and radio-wave (RF) application equipment

Applicable sites: Head Office (Nakano, Tokyo), Nagano and Kawagoe Plants

*2: CSIRT:

Computer Security Incident Response Team

Quality Assurance Initiatives

JRC received an ISO 9001 quality management system (QMS) certification in 1994 and made the switch to the new 2015 standards in 2017. In 2018, JRC also received certifications in JIS Q 9100, which are QMSs for specific industrial sectors. Using these QMSs as a base, we are building systems and mechanisms for quality assurance. JRC is securing optimal quality in all business areas from products for private markets, to its marine systems which can endure installation in unique environments. We are also responding to diverse customer needs for a wide variety of products through our weather radars, which are made to customer specifications, and our dam control systems.

Quality Assurance	Quality Assurance Promotion Department
	Product Quality Assurance Department
	System Quality Assurance Department
	Connected Quality Assurance Department
	Defense Systems Quality Assurance Department

Health Management Initiatives

Health Management Declaration

JRC puts the health of its employees first, promotes the development of a rewarding organization for each and every employee, and aims to be a company that is attractive to both itself and others through health.

Health Management Initiatives

We are actively engaged in health management, as we view the health of our employees important not just in the sense of promoting their physical and mental health, but also because it links to the health of the organization, and we are continuously implementing a variety of measures to this end. As a result, the Company has been certified as Health and Productivity Management Corporation (Large Enterprise Category) for six consecutive years.

Individual Health

By analyzing the data from specific health checkups, we promote exercise and sleep education.

Promoting health through walking

We encourage employees to embrace walking as an ongoing habit, as increasing the amount of physical activity through walking helps reduce the risk of lifestyle-related diseases.

JRC's own workplace gymnastics

To prevent health problems and mental disorders caused by VDT work among employees, we conduct our own workplace exercises twice a day throughout the Company.



Sleep hygiene training

We provide e-learning to help all employees gain basic knowledge about sleep. At the same time, employees who have sleep issues based on the results of preliminary questionnaires are given individual sleep training (optional) and followed up for three months for improvement.

Providing dinner at the company cafeteria (Nagano and Kawagoe offices)

In addition to lunch, the employee cafeteria serves dinner to provide employees with nutritionally balanced meals and to reduce the burden of digestion on the gastrointestinal tract by ensuring an early dinner time.

Supporting outpatient treatment for smoking cessation

The health insurance association pays the full cost of outpatient treatment for smoking cessation, since smoking is associated with many diseases, including cancer, and also causes lung cancer and other health problems not only to the smoker but also to those around him or her.

Environmental Initiatives

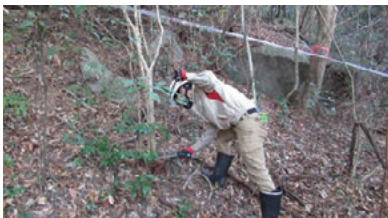
We recognize environmental conservation as the most important common concerns for all mankind, and reflect this in all aspects of our business.

Promoting biodiversity conservation activities

As part of its biodiversity conservation activities, since 2022 JRC has made donations to the Tokyo University of Marine Science and Technology, endorsing its research theme of "Collection and Monitoring of Drifting Marine Plastic Litter by Set Net Fishing."



The Chugoku Branch Office and the Yamaguchi Sales Office participate in "hands-on activities to protect water through afforestation." Or goals are to foster experience of afforestation and deepen understanding of the functions forests play in water source irrigation and the prevention of global warming.



Experiential activity on water protection through afforestation

Utilization of CO2-free electricity produced in Shinshu

Nagano JRC is partly powered by CO2-free electricity produced by a hydroelectric power plant in Nagano Prefecture. In April 2023, we began purchasing "Shinshu Green Electricity" from Chubu Electric Power Miraiz Co., Inc. We aim to increase the amount of locally produced and consumed CO2-free electricity to help reduce greenhouse gas emissions.



Organizational Health

The following initiatives are being implemented to improve productivity, increase employee motivation, and prevent employee turnover.

Stress checks

Based on the results of stress checks, we analyze individual stress levels and risks by department. Through collaboration among in-house specialists such as industrial physicians and public health nurses, as well as workplace personnel, we work to reduce individual stress levels and improve workplace environments.

Women's health education

To help women remain healthy and maintain high job performance, it is essential that they and those around them have correct knowledge of women-specific health-related issues and take appropriate actions. We offer e-learning to foster understanding and action in this regard.

Regular health checkups and disease prevention

All employees undergo regular health checkups to aid in the early detection and treatment of illnesses, as well as helping prevent or slow the progression of illnesses based on the results of the checkups.

Mental health measures

We believe that management supervisors are the key people to creating comfortable workplaces (fostering a sense of security and a highly productive workplace). Accordingly, we provide "care by the line" e-learning for department heads and group heads. The objective is to acquire the knowledge necessary to care for subordinates, and to learn how to respond to consultations from subordinates and as a workplace organization.

Fulfilling our obligation to ensure safety

While taking into consideration the needs of the times, we engage in detailed work-related considerations to protect the safety and health of our employees and help them to play an active and vibrant role in the Company.

Maintaining administrative standards on highly burdensome work

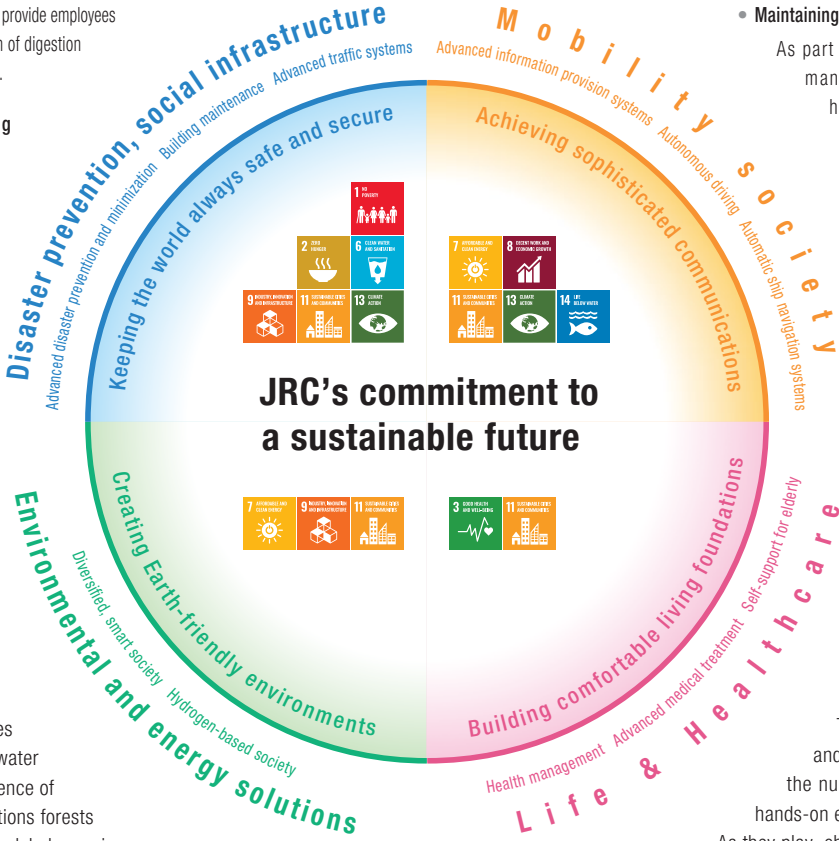
As part of the Nisshinbo Group, we have created unified management standards for overseas assignments, hazardous work, late-night work, and other highly burdensome work.

Measures to prevent passive smoking

To reduce the harmful effects of tobacco, which is implicit in many diseases, we work to prevent passive smoking by providing segregated smoking areas and restricting smoking hours.

Health management support for expatriates and business travelers

For employees posted overseas, medical checkups and interviews with industrial physicians are conducted before and after returning from overseas assignments. Short-term overseas business travelers are required to submit a medical questionnaire before and after their trips, and industrial physicians or nursing staff provide information as necessary. From a safety standpoint, we offer employees who need follow-up checks support through interviews and phone calls.



Regional and social activities

JRC contributes to sustainability and longevity of society, which is confronted with various challenges, including a low birthrate and aging population.

Disaster Prevention and Radio Craft Workshop

The Disaster Prevention and Radio Craft Workshop is a place where children are carefully taught the importance of disaster prevention and the fun of making things. The workshop provides practical learning, including the creation of My Timeline*, with the aim of eliminating the number of delayed evacuations. This program provides a valuable opportunity to learn about life-saving disaster prevention through hands-on experience with how to gather information using radar and the Internet, and how radios and wireless systems work.

As they play, children acquire knowledge and skills that help them prepare for disasters such as earthquakes and floods, taking steps toward building a safer society.



Learning how to solder, with the support of a staff member



Listening to the sound of a disaster prevention radio



Creating My Timeline while looking at a hazard map

About My Timeline

My Timeline started as part of the government's "zero delayed evacuations" initiative by the "Everyone Timeline Project" of the Shimodate River Office of the Ministry of Land, Infrastructure, Transport and Tourism. Under this initiative, each resident creates a timeline to compile and organize their own standard disaster prevention actions to be taken when river levels rise due to an approaching typhoon. The timeline is to be used as a checklist of actions to be taken and as a tool to support decision making in the event of floods with severe time constraints, thereby contributing to the goal of zero delayed evacuations.

Expanding our service network in Japan and overseas.

International Business Bases & Main Subsidiaries

Asia	
Manila Branch Unit 603, Liberty Center 104 H.V.Dela, Costa Street, Salcedo Village, Makati City, Manila, Philippines Phone : +63-2-8886-4185,+63-2-8884-8767 Fax : +63-2-8844-6812	JRC (Shanghai) Co., Ltd. Floor 9-A Building C2, Shanghai International Trade Center, 1599 New Jinqiao Road, Pudong, Shanghai, China 201206 Phone : +86-21-2024-0607～0610 FAX : +86-21-2024-0611
Hanoi Representative Office Hanoi Tung Shing Square, Unit 802, 8th floor, 2 Ngo Quyen Street, Hanoi, Viet Nam Phone : +84-24-3936-2500 Fax : +84-24-3936-2498	Alphatron Marine Systems Pte Ltd. 59 S, Tuas South Avenue, 637418 Singapore, Singapore Phone : +65-812-312-44
Taipei Representative Office Rm. 7, 5F., No.178, Fuxing N. Rd., Zhongshan Dist., Taipei City 104509, Taiwan (R.O.C.) Phone : +886-2-2571-3100 Fax : +886-2-2571-2999	Alphatron Marine Systems Sdn Bhd No.12, Jalan SILC 1/8, Kawasan Perindustrian SILC, 79200 Johor Bahru, Malaysia Phone : +60-750-964-35
PT. JRC SPECTRA INDONESIA ATRIA@SUDIRMAN, 20th Floor, Jalan Jenderal Sudirman Kav.33A, Jakarta 10220, Indonesia Phone : +62-21-573-5765 Fax : +62-21-573 5691	Alphatron Marine Korea Co., Ltd. 240, Jungang-daero, Dong-gu, Busan 48732, Korea Phone : +82-51-714-1862
North America	
New York Sales Office 1 Bridge Plaza North, Suite #275 Fort Lee, NJ 07024, U.S.A. Phone : +1-201-242-1882 Fax : +1-201-242-1885	U.S.A.(Washington D.C. Business Development Center) 1750 Tysons Blvd, Suite 1535, McLean, VA 22102, U.S.A. Phone : +1-703-289-5028 Fax : +1-703-388-0648
San Jose Technical Development Center 1735 Technology Dr, Suite 720, San Jose, CA95110, U.S.A. Phone : +1-408-217-9832	Alphatron Marine USA, Inc. 1205 Butler Road, League City, 77573, Texas, U.S.A. Phone : +1-281-271-4600
South America	
JRC do Brasil Empreendimentos Eletrônicos Ltda. Praia do Flamengo 154 C.J.101 Flamengo Rio de Janeiro RJ Brasil CEP22210-906 Phone : +55-21-2220-8121 Fax : +55-21-2240-6324	Alphatron Marine Caribbean B.V. De Rouvilleweg z/n, Willemstad, Curaçao Phone : +5999-788-9953
Europe	
Greece Branch 223, Syngrou Avenue & 2, Tralleon Street 171 21 Nea Smyrni, Athens, Greece Phone : +30-210-9355061, 9355661 Fax : +30-210-9355611	Alphatron Marine Deutschland GmbH Verbindungsweg 23d, 25469 Halstenbek, Germany Phone : +49-4101-37710
Alphatron Marine B.V. Schaardijk 23 Harbour 115 3063 NH Rotterdam The Netherlands Phone : +31-10-453-4000	Alphatron Marine Poland Sp. Z o.o. ul. Bialowieska 6B, 71-010 Szczecin, Poland Phone : +48-91-43-10-452
Alphatron Marine Belgium BVBA Nieuwe Weg 1, B-2070 Zwijndrecht, Belgium Phone : +32-3-685-2196	Alphatron Marine Iberia S.L. Calle de los Manzanos 34, 28703 Madrid, Spain Phone : +34-674-117-132
Alphatron Marine France SAS 1720 Avenue de la Plaine, 06250 Mougins, France Phone : +33-4-93-75-19-93	ProNav AS Fiskarvik Maritime Senter Hovlandsveien 52 4374 Egersund Norway Phone : +47-51-46-43-00

Domestic Sales Bases

Head Office,Office,Plant	Solution Business Division
Head Office Nakano Central Park East, 10-1, Nakano 4-chome, Nakano-ku, Tokyo 164-8570 Phone：+81-3-6832-1721 Fax：+81-3-6832-0436	Hokkaido Regional Branch Phone : +81-11-261-8321 Fax : +81-11-261-3879
Mitaka Office 21-11, Mure 6-chome, Mitaka-shi, Tokyo 181-0002 Phone：+81-422-45-9183 Fax：+81-422-46-3886	Aomori Sales Office Phone : +81-17-774-2321 Fax : +81-17-774-2334
Tatsumi Office 7-32, Tatsumi 1-chome, Koto-ku, Tokyo 135-0053 Phone：+81-3-5534-1213 Fax：+81-3-5534-1199	Iwate Sales Office Phone : +81-19-654-3288 Fax : +81-19-622-4679
Kawagoe Plant 1-12, Fukuoka 2-chome, Fujimino-shi, Saitama 356-8580 Phone：+81-49-257-6220 Fax：+81-49-257-6159	Tohoku Regional Branch Phone : +81-22-781-6171 Fax : +81-22-299-6261
Nagano Plant 834, Inasatomachi, Nagano-shi, Nagano 381-2289 Phone：+81-26-214-6910	Akita Sales Office Phone : +81-18-823-7455 Fax : +81-18-823-7460
Kanto Logistics Center Mitsui Fudosan Logistics Park Hino, 1-1, Asahigaoka 3-chome, Hino-shi, Tokyo 191-0065 Phone：+81-42-589-1521	Saitama Sales Office Phone : +81-49-257-6279 Fax : +81-49-257-6203
	Kanto Regional Branch Phone：+81-422-40-1225 Fax：+81-422-40-1229
	Kanagawa Sales Office Phone : +81-45-541-2341 Fax : +81-45-545-0245
	Niigata Sales Office Phone : +81-25-257-1711 Fax : +81-25-257-1733
	Toyama Sales Office Phone：+81-76-475-4860 Fax：+81-76-475-4860
	Isikawa Sales Office Phone : +81-76-291-4351 Fax : +81-76-292-1826
	Fukui Sales Office Phone : +81-776-24-9383 Fax : +81-776-24-9388
	Hokushinetsu Regional Branch Phone : +81-26-214-7519 Fax : +81-26-214-7494
	Gifu Sales Office Phone : +81-58-214-7505 Fax : +81-58-214-7510
	Shizuoka Sales Office Phone : +81-54-353-0138 Fax : +81-54-352-3354
	Chubu Regional Branch Phone : +81-52-959-5901 Fax : +81-52-959-5908
	Kansai Regional Branch Phone : +81-6-6344-1637 Fax : +81-6-6344-1714
	Hyogo Sales Office Phone : +81-78-321-2431 Fax : +81-78-391-6760

Group Companies

As of June 25, 2025	
Nisshinbo Holdings Inc.	JRC Engineering Co., Ltd.
Nagano Japan Radio Co., Ltd.	JRC MARINFONET Co., Ltd.
Ueda Japan Radio Co., Ltd.	JRC System Service Co., Ltd.
JRC Tokki Co., Ltd.	JRC Mobility Germany GmbH
Japan Radio Glass Co., Ltd.	

Sanin Sales Office Phone : +81-852-27-6994 Fax : +81-852-22-1101
Okayama Sales Office Phone : +81-86-243-3700
Chugoku Regional Branch Phone : +81-82-224-5551 Fax : +81-82-224-5599
Yamaguchi Sales Office Phone : +81-83-923-7857 Fax : +81-83-923-2906
Shikoku Sales Office Phone : +81-87-823-4720 Fax : +81-87-823-2443
Ehime Sales Office Phone : +81-89-958-3290
Kyushu Regional Branch Phone : +81-92-262-2121 Fax : +81-92-262-2161
Saga Sales Office Phone : +81-952-29-4535 Fax : +81-952-29-4535
Nagasaki Sales Office Phone : +81-95-861-8148 Fax : +81-95-862-8944
Kumamoto Sales Office Phone : +81-96-369-9200 Fax : +81-96-369-9222
Oita Sales Office Phone : +81-97-538-1700 Fax : +81-97-538-5900
Miyazaki Sales Office Phone : +81-985-23-6110 Fax : +81-985-23-6054
Kagoshima Sales Office Phone : +81-99-250-6161 Fax : +81-99-250-6151
Okinawa Sales Office Phone : +81-98-835-2225 Fax : +81-98-835-2261

Connected Systems Division
Chubu Branch Phone : +81-52-203-1338
Kansai Branch Phone : +81-6-6344-1640

Defense Systems Division
Tokyo branch office Phone : +81-3-4446-7862

Company Information

Profile

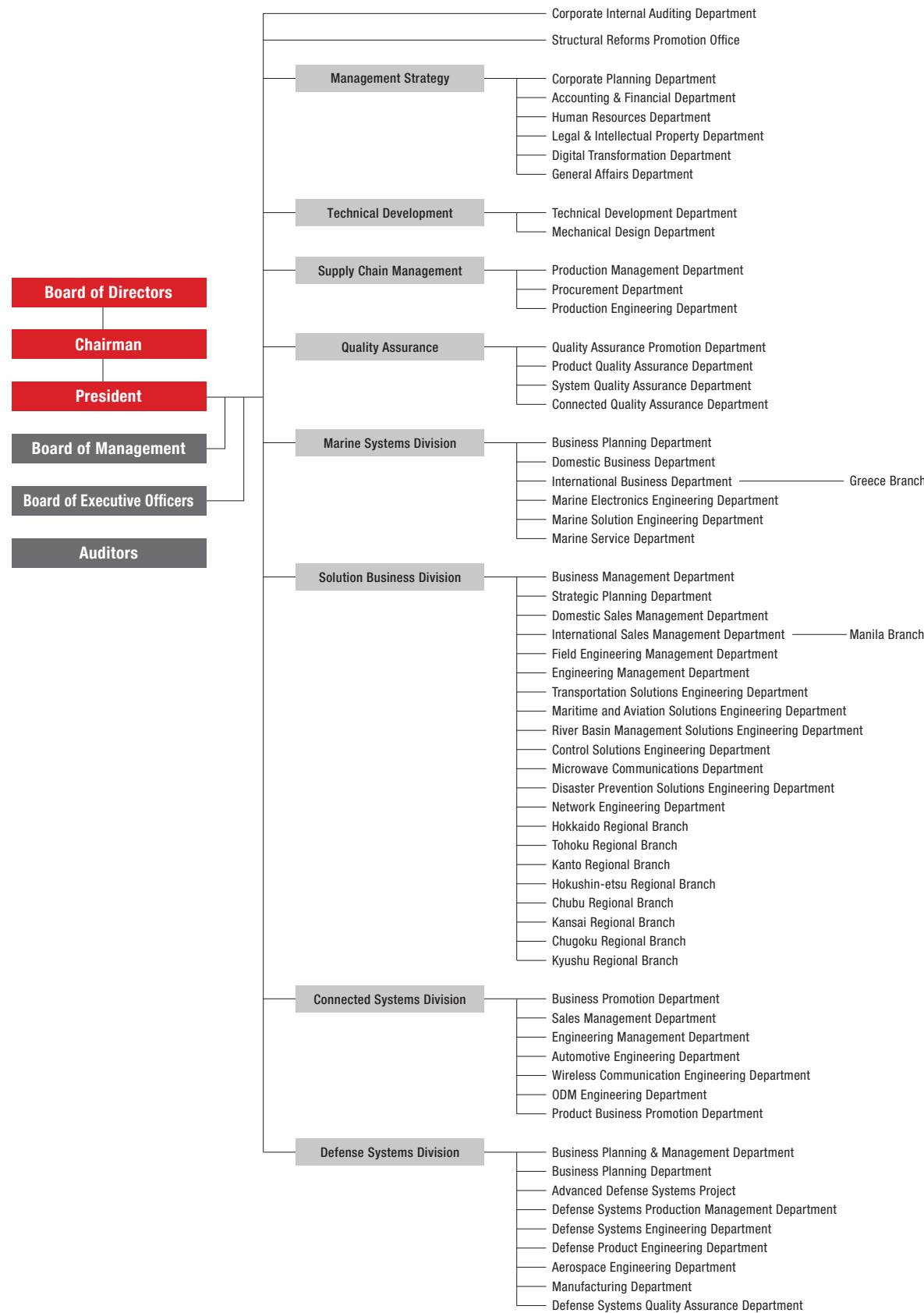
Company DataAs of 31 December, 2024

Trade Name	: Japan Radio Co., Ltd.
Head Office	: NAKANO CENTRAL PARK EAST, 10-1, Nakano 4-chome, Nakano-ku, Tokyo 164-8570 Phone : +81-3-6832-1721
Mitaka Office	: 21-11, Mure 6-chome, Mitaka-shi, Tokyo 181-0002 Phone : +81-422-45-9183
Founded	: December 1915
Paid-in Capital	: 14,704 millions of Yen
Number of Employees (Consolidated)	: 5,456
Net Sales (Consolidated)	: 148,290 millions of Yen
Classification of Business	: Manufacture and Sale of Radio Communication Equipment
Parent Company	: Nisshinbo Holdings Inc.


Board of DirectorsAs of 1 January, 2026

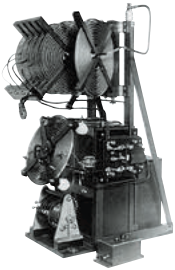
Chairman of the Board	..... Kaichiro Sakuma	Executive Officer	..... Naoya Hiraki
Representative Director and President	..... Takeshi Koarai	Executive Officer	..... Yuji Kinoshita
Director and Executive Officer	..... Takuya Noda	Executive Officer	..... Akira Yamada
Director	..... Yasuji Ishii	Executive Officer	..... Hideharu Matsubara
Director	..... Hiroyuki Wakabayashi	Executive Officer	..... Akira Nakagawa
Standing Corporate Auditor	..... Osamu Nagashima	Executive Officer	..... Kazuho Tsukamoto
Auditor	..... Kenichi Morita	Executive Officer	..... Masataka Kashiwa
Executive Officer	..... Haruhiko Oba	Executive Officer	..... Tatsuya Hitosugi
Executive Officer	..... Masayuki Kobayashi	Executive Officer	..... Reiji Miwa
Executive Officer	..... Shintaro Inoue	Executive Officer	..... Junya Dosaka

Organization ChartAs of 1 January, 2026

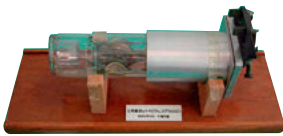


Our first step in 1915 connects to the world now.


History		Project	History		Project
Dec. Anonymous Association,Nippon RadiotelegraphManufacturing Co. is founded.	1915	Dec. "Nippon Radio quenched spark radiotelegraph unit,"our first product, is developed.	Jan. Our capital surpasses 10 billion yen.	1990	Mar. The world's first "Automotive GPS receiver for car navigation"debuts.
Mar. Nippon Radio Telegraph Manufacturing & Co., Ltd. is founded.	1916			1991	Sep. "A new series of radio communication equipment for the GMDSS" is developed.
	1917	Sep. Our first "vacuum tube" is developed.		1993	Feb. We delivered our first mobile telephone for domestic market.
Feb. The company is reorganized as Nippon Radio Telegraph and Telephone Co., Ltd.	1918		Apr. Japan Radio Company (HK) Limited is founded.	1994	
	1920	Feb. Japan's first "radio for weather broadcasting"is developed.	Jul. We introduce its system of independent divisions.		
	1922		Jun. LPA (Linear Power Amplifier) factory opens.	2000	
Apr. A contract on capital and technology is concluded with TELEFUNKEN GmbH in Germany.	1923	Dec. Japan's first "500W vacuum tube type transmitter" is developed.	Oct. MARINFONET CO., LTD. (current JRC MARINFONET CO., LTD.) is founded.		
Jan. Our headquarters and factory relocate to newly constructed facilities in Osaki, Tokyo.	1924	Jun. Development of radio parts and radio receiver commences.	Dec. The head office relocates to Nishishinjuku, Shinjuku-ku, Tokyo.	2002	
	1930	Dec. Our "new style of radio receiver"wins first prize in the National High-grade Radio Receiver Prize Competition Exhibition.		2006	Oct. "JRM-11 Series ETC automotive equipment for motorcycles" is released.
	1932	Mar. Fully nationalized "500W power broadcasting transmitter" is developed.	Aug. The head office relocates to Ogikubo, Suginami-ku, Tokyo.	2008	May The world's first "MED approval for marine radars conforming to the new IMO radar performance standard" is acquired.
Jul. Our factory relocates to newly constructed facility in Mitaka, Tokyo.	1938	The world's first "cavity magnetron" is developed.	Dec. We become a consolidated subsidiary of Nisshinbo Holdings Inc.	2009	
Dec. Our company name changes to "Japan Radio Co., Ltd."	1939			2010	Jun. The world's first "9GHz band 300W marine solid-state radar"with a narrower radar band is developed.
Dec. Our new logo is  born.	1942		Nov. A locally incorporated company is established in Shanghai.	2011	Dec. The world's first "S-band/solid state weather radar" is supplied to PAGASA in the Philippines.
	1945		Sep. We issued a plan for "Structural business reforms toward renewed growth."	2012	
Oct. The firm restarts as Japan Radio Co., Ltd.(secondary corporation).	1948	Nov. Japan's first "ultrasonic sounding equipment" is developed.	Dec. Alpatron Marine Beheer B.V. becomes a consolidated subsidiary.	2013	
Nagano Japan Radio Co., Ltd. is founded.	1949	May We commercialize a fish finder after demonstrating strong performance in fish finding experiments.	Jul. The head office relocates to Nakano, Nakano-ku, Tokyo.	2014	
Ueda Japan Radio Co., Ltd. is founded.			Aug. Nagano plant opens.		
	1952	Dec. Japan's first "9GHz marine radar"is developed.	Dec. The Advanced Technology Center opens.	2015	Jul. We release "the world's smallest and lightest S-band solid state radar."
Feb. Our stock is listed on the Tokyo Stock Exchange.	1953		Mar. Construction of the production building is completed.		
Oct. Osaka Wireless Office Co., Ltd.(current JRC System Service Co., Ltd.)is founded.	1954	Mar. Japan's first "weather radar"is developed.	Oct. We celebrate the 100th anniversary of its founding.	2016	May Japan's first "Compact LTE system" is delivered to Kyoto University.
May Japan Radio Glass Co., Ltd. is founded.	1955		Mar. Nagano Japan Radio Co., Ltd. And Ueda Japan Radio Co., Ltd. becomes wholly owned subsidiary.		Jul. "JRM-21 ETC2.0 automotive equipment for motorcycles" is released.
Apr. A technical assistance contract is concluded with TELEFUNKEN in Germany.	1957		May The Marine Service Center opens.		
Nov. Sasebo Japan Radio Co., Ltd. is founded.			Aug. Kawagoe plant opens.		
	1960	Feb. The world's first "transistorized LORAN receiver" is released.	Oct. Alpatron Marine Beheer B.V. becomes wholly owned subsidiary.		
Jul. A new head office opens in Toranomon, Minato-ku, Tokyo.		Sep. "A rainfall/water-level telemeter system"is delivered to the Futase Dam.	Jan. PT. JRC SPECTRA INDONESIA is founded.	2017	May New navigation support tool "J-Marine NeCST" is jointly developed.
Oct. Japan Radio Cooperation Association is founded.	1961		Apr. San Jose Technical Development Center opens.		Sep. We delivered a large driving simulator to an automobile manufacturer.
Dec. As a joint venture with RAYTHEON company in the US, New Japan Radio Co., Ltd. is founded.			Jul. Alpatron Marine Korea Co., Ltd. is founded.		
	1964	Aug. Japan's first "simultaneous interpretation system"is delivered.	Oct. JRC becomes wholly owned subsidiary of Nisshinbo Holdings Inc.		
		"The sound systems for the Tokyo Olympics"are delivered.	Jul. ProNav As becomes wholly owned subsidiary.	2018	
Aug. A new Defense Systems factory opens.	1968			2019	Jan. For the first time in the world, phased weather radar was used for the high-speed 3D observation of tornadoes associated with typhoons.
Oct. A laboratory opens.	1969	Oct. A "compact, transistor-type marine radar" is developed.			Sep. Began transmitting disaster-related information to digital signage used at underground commercial facilities using Alertmarker+, the first system of its kind in Japan.
	1970	May Our "JAC-120 general-purpose computer system"is released.	Mar. Certified as a Health and Productivity Management Corporation 2020 (Large Enterprise Category) Note: We have maintained that certification since	2020	Mar. Developed JM-Watcher II, the first app in Japan that helps prevent collisions by providing notice of approaching marine vessels.
May JRC do Brasil Empreendimentos Electronicos Ltda. is founded.	1971	May Japan's first "real-time signal analyzer"is released.	Jan. The telecommunications equipment business is transferred to JRC Mobility Inc.		Jun. We participated in the Nippon Foundation's fully autonomous ship program.
	1975	Aug. Japan's first "Ship Earth Station device for the international maritime satellite system "is developed.		2021	Apr. We conducted Japan's first successful video transmission experiment using geostationary satellite connection to local 5G.
	1977	Jun. "An amateur radio receiver"is released.			Sep. Japan's first Alertmarker+ multilingual translation service begins operation at Kagoshima Airport.
Apr. Japan Radio clinic opens.	1979	Mar. "Fully solid-state PCM/PSK multiplex radio communication equipment" is developed.			Nov. We succeeded in the world's first autonomous collision avoidance of a small unmanned aircraft at a relative speed of 200 km/h.
May The Saitama plant opens.	1982			2022	Jun. We delivered a "multilateration system" to the Vietnam Air Traffic Management Corporation.
Apr. JRC Engineering Co., Ltd. is founded.					Jun. We released the "Safety Zone Viewer," a collision danger zone display function.
A new automated production factory opens.	1983	Aug. We achieves the top world share in "Ship Earth Station devices for the international maritime satellite system."		2023	Apr. We developed the "offshore facility access gateway," Japan's first six-axis motion compensator with an overhead bridge.
May The head office relocates to Akasaka,Minato-ku, Tokyo.					
Oct. JRC Tokki Co., Ltd. is founded.	1984	Aug. Japan's first "GPS receiver for ships" is developed.		2026	
Oct. A new factory of manufacturing of printed wiring board opens.	1985		Jan. JRC Mobility Inc. will be merged into the Company, and the wireless communications business of Nagano Japan Radio Co., Ltd. will be consolidated into our operations.		
	1986				




quenched spark radiotelegraph unit
(1916)




World's first cavity magnetron
(1939)




Japan's first meteorological radar
(1954)



Amateur radio receiver NRD-505
(1977)



Inmarsat-A JUE-35A
(1983)



ETC automotive equipment for motorcycles JRM-11
(2006)